

S
331.28693
L1dmpw
2000

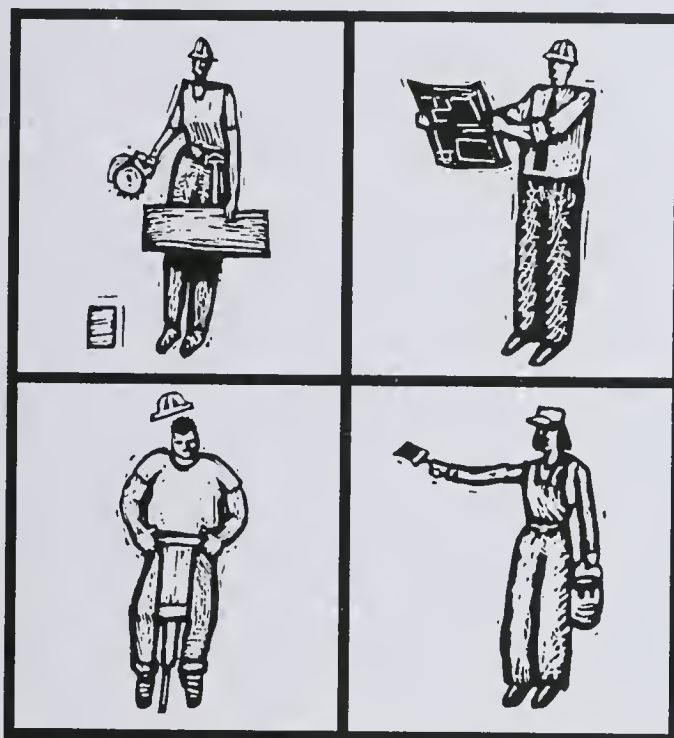
STATE DOCUMENTS COLLECTION

Draft

PR 0 3 2001

MONTANA STATE LIBRARY
1515 E. 6th AVE.
HELENA, MONTANA 59620

Montana Prevailing Wage Building Construction



Rates Effective July 1, 2000

**Published by the Office of Research and Analysis
Job Service Division
Montana Department of Labor and Industry**

MONTANA STATE LIBRARY



3 0864 0015 6495 7

MONTANA

PREVAILING WAGE RATES

Building Construction

Effective July 1, 2000

State of Montana
Marc Racicot, Governor

Department of Labor and Industry
Patricia (Pat) Haffey, Commissioner

To obtain copies of prevailing wage rate schedules, contact:
Office of Research and Analysis, Job Service Division
Montana Department of Labor and Industry
P. O. Box 1728, 1301 Lockey Ave.
Helena, MT 59624-1728
Phone 406-444-2430 FAX 406-444-2638
Toll free within Montana 800-633-0229
Toll free outside Montana 800-541-3904
TDD 406-444-0532

We're also on the Internet at: <http://rad.dli.state.mt.us/>

For information relating to public works projects and payment of prevailing wage rates, contact:
Employment Relations Division
Montana Department of Labor and Industry
P. O. Box 8011
Helena, MT 59624-8011
Phone 406-444-5600
TDD 406-444-5549

As always, the Office of Research and Analysis welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

TABLE OF CONTENTS

	Page
MONTANA PREVAILING WAGE REQUIREMENTS:	
A. Date of Publication	i
B. Assistance	i
C. Definition of Building Construction	i
D. Definition of Public Works Projects.....	i
E. Prevailing Wage Schedule	ii
F. Rates to use for Projects.....	ii
G. Fringe Benefits	ii
H. Prevailing Wage Districts	iii
I. Computing Travel Benefits.....	iii
J. Apprentices	iv
K. Posting Notice of Prevailing Wages	iv
L. Employment Preference	iv
M. Building Construction Occupations - Definitions	iv

	Page
MONTANA PREVAILING WAGE RATES:	
<u>Asbestos & Insulation:</u>	
Heat and frost insulator	1
Asbestos removal worker	2
Asbestos removal foreperson	3
<u>Boilermakers:</u>	
Boilermaking foreperson	4
Boilermaker	5
<u>Bricklayers:</u>	
Tile setter	6
Bricklayer foreperson	7
Bricklayer	8
Stonemason	9
<u>Carpenters:</u>	
Carpenter	10
Carpenter foreperson	11
Cut off saw operator	12
Drywall applicator foreperson	13
Drywall applicator	14
Millwright.....	15
Sider	16
Pile driver	17
<u>Cement Masons:</u>	
Concreting foreperson	18
Cement mason	19
Plasterer.....	20
<u>Electricians:</u>	
Communications technician	21
Electrician foreperson.....	22
Electrician	23
Elevator constructor/repairer	24
Building automation controls electrician	25
Fiber-optics electrician	26
<u>Ironworkers:</u>	
Ironworker—structural steel, rebar placer	27
Ironworker foreperson.....	28

<u>Laborers:</u>	Blaster	29
	Wagon driller	30
	Fence erector	31
	General laborer	32
	Sandblaster	33
	Hod carrier	34
	Water well laborer	35
<u>Landscaping:</u>	Landscape laborer	36
	Lawn sprinkler installer	37
<u>Operating Engineers:</u>	Asphalt distributor tender	38
	Asphalt paving foreperson	39
	Asphalt paving machine operator	40
	Backhoe operator	41
	Bulldozer operator	42
	Concrete paving machine operator	43
	Crane operator	44
	Fork truck operator	45
	Front end loader operator	46
	Motor grader operator	47
	Oiler	48
	Plant operator	49
	Road roller operator	50
	Scraper operator	51
	Truck crane operator	52
	Water well driller	53
<u>Painters:</u>	Floor layer	54
	Glazier	55
	Painting foreperson	56
	Painter (including paperhanger)	57
	Taper	58
<u>Plumbers:</u>	Plumber & pipefitter foreperson	59
	Plumber & pipefitter	60
	Sprinkler fitter foreperson	61
	Sprinkler fitter	62
<u>Roofers:</u>	Roofer foreperson	63
	Roofer	64
<u>Sheet Metal Workers:</u>	Sheet metal foreperson	65
	Sheet metal worker	66
<u>Teamsters:</u>	Dump truck driver	67
	Heavy truck driver	68
	Light truck driver	69
	Road oiling truck driver	70
	Tractor trailer truck driver	71
	Warehouse worker	72
	Water truck driver	73

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations. This applies to public works projects.

A. Date of Publication: July 1, 2000

B. Assistance

To obtain copies of the prevailing wage schedules, please contact the Office of Research and Analysis at (800) 541-3904 or TDD (406) 444-0532. Rates are also available on the Internet at <http://rad.dli.state.mt.us/wage/pwhome.htm>.

For information relating to public works projects and payment of prevailing wage rates, please contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.



PATRICIA (PAT) HAFHEY
Commissioner
Department of Labor and Industry
State of Montana

C. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the maintenance, repair, or construction of a public building or facility, and does not include engineering, superintendence, management, office, or clerical work.

D. Definition of Public Works Projects

Work performed in the areas of construction, repair and maintenance, or services in excess of \$25,000 to public school buildings, state and county roads, colleges and universities, state facilities, and other projects where public funds are used.

E. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for building construction industries. This publication covers only building construction occupations. Heavy and highway industry rates are contained in a separate publication. Nonconstruction services rates are contained in a publication dated August 13, 1999. All of these rates will remain in effect until superseded by a more current publication.

F. Rates to use for Projects

Rates to be used on a public works project are those which are in effect at the time the project and bid specifications are advertised.

G. Fringe Benefits

Section 18-2-412 of the wage and hour laws states that:

"a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or

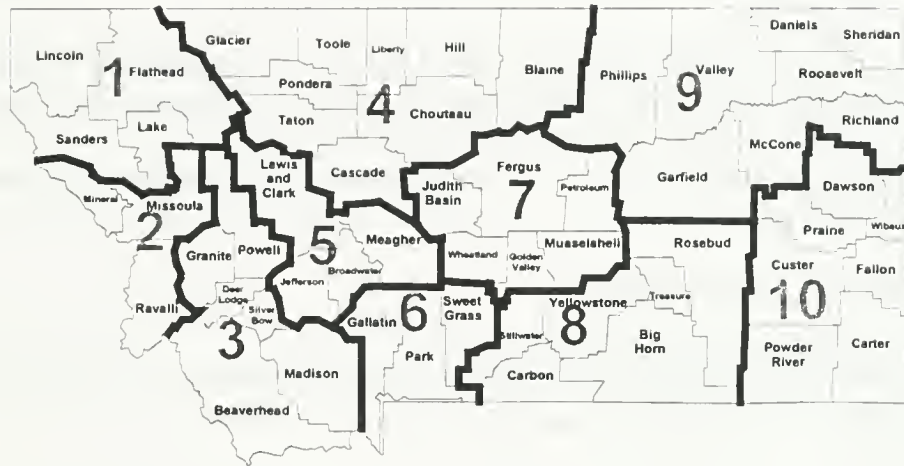
(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

Vacation benefit amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. **Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.** Other fringe benefits specified (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates. Vacation, health and welfare, pension, apprenticeship training, travel, and per diem benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours-paid basis.

H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the county courthouse of the following cities or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within that district (as shown below). Travel pay will begin at mile zero if a project is outside of the free zone.

District 1 - Kalispell: includes Flathead, Lake, Lincoln, and Sanders counties

District 2 - Missoula: includes Mineral, Missoula, and Ravalli counties

District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell, and Silver Bow counties

District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton, and Toole counties

District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark, and Meagher counties

District 6 - Bozeman: includes Gallatin, Park, and Sweet Grass counties

District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum, and Wheatland counties

District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure, and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan, and Valley counties

District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River, and Wibaux counties

J. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs and are not subject to state prevailing wage rates. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

K. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

L. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

M. Building Construction Occupations - Definitions

Note: Welders receive rate prescribed for craft performing operation to which welding is incidental.

ASBESTOS AND INSULATION

Heat and Frost Insulator - D.O.T. 863.381-014

Covers boilers, tanks, pipes, and refrigeration units with insulating materials such as asbestos, cork, plastics, and magnesia.

Asbestos Removal Worker - D.O.T. 869.684-082

Removes asbestos from ceilings, walls, beams, boilers, and other structures, following hazardous waste handling guidelines.

Asbestos Removal Foreperson - D.O.T. 869.134-026

Supervises and coordinates activities of workers engaged in removing asbestos from ceilings, walls, beams, boilers, and other structures.

BOILERMAKERS

Boilermaking Foreperson - D.O.T. 805.131-010

Supervises and coordinates activities of boilermakers.

Boilermaker - D.O.T. 805.261-010

Assembles boilers, tanks, vats, and pressure vessels using power tools and hand tools.

BRICKLAYERS

Tile Setter - D.O.T. 861.381-054

Applies tile to walls, ceilings, and promenade roof decks, following design specifications.

Bricklayer Foreperson - D.O.T. 861.131-010

Supervises and coordinates activities of bricklayers.

Bricklayer - D.O.T. 861.381-018

Lays building material, such as brick, structural tile, and concrete, cinder, glass, gypsum, and terra cotta block (except stone) to construct or repair walls, partitions, arches, sewers, and other structures.

Stonemason - D.O.T. 861.381-038

Cuts, applies, and mortars stone and designs stone structures.

CARPENTERS

Carpenter - D.O.T. 860.381-022

Constructs, erects, installs, and repairs structures and fixtures of wood, plywood, and wallboard, including metal studs. Also can mount acoustical tile to walls and ceilings of buildings to reduce reflection of sound and decorate rooms.

Carpenter Foreperson - D.O.T. 860.131-018

Supervises and coordinates activities of carpenters.

Cut Off Saw Operator - D.O.T. 667.682-022

Operates single or multiple blade circular saws to cut wood and wood products to specified lengths.

Drywall Applicator Foreperson - D.O.T. 842.131-010

Supervises and coordinates activities of drywall applicators.

Drywall Applicator - D.O.T. 842.381-010

Plans gypsum drywall installations, erects metal framing and furring channels for fastening drywall, and installs drywall to cover walls, ceilings, soffits, shafts, and movable partitions in commercial and industrial buildings.

Millwright - D.O.T. 638.281-018

Installs machinery and equipment according to plans in industrial establishments, using hoists, lift trucks, hand tools, and power tools.

Sider - D.O.T. 863.684-014

Applies asbestos, aluminum, pulpwood fiber, plastic panels, brick veneer, etc., to building exteriors to provide decorative or insulating finish.

Pile Driver - D.O.T. 859.682-018

Operates pile driver mounted on skids, barge, crawler treads, or locomotive crane to drive pilings.

CEMENT MASONS/ PLASTERERS**Concreting Foreperson - D.O.T. 869.131-014**

Supervises and coordinates activities of work crews engaged in preparing and applying concrete.

Cement Mason - D.O.T. 844.364-010

Smooths and finishes surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures, using hand tools or power tools, floats, trowels, and screeds.

Plasterer - D.O.T. 842.361-018

Applies coats of plaster to interior and exterior walls, ceilings, partitions, and buildings to produce finished surface.

ELECTRICIANS**Communications Technician - D.O.T. 829.281-022**

Installs, maintains, and services sound and intercommunication systems, multiple antenna systems, closed circuit TV systems, and associated apparatus. May install high-fidelity systems for playing musical recordings in business establishments.

Electrician Foreperson - D.O.T. 829.131-014

Supervises and coordinates activities of electricians.

Electrician - D.O.T. 824.261-010

Plans layout, installs, and repairs wiring, electrical features, and control equipment.

Elevator Constructor/Repairer - D.O.T. 825.261-010

Installs, assembles, and wires electric and hydraulic freight and passenger elevators, escalators, dumbwaiters, and control panels.

Building Automation Controls Electrician - D.O.T. 824.261-010

Installs, maintains, services, and repairs wiring, electrical features, and building automation controls.

Fiber-Optics Electrician - D.O.T. 824.261-010

Installs, services, and repairs fiber-optics wiring, electrical features, and controls.

IRONWORKERS**Ironworker—Structural Steel, Rebar Placer - D.O.T. 801.684-026**

Works with girders, columns, and other structural steel members to form completed structures or structural frameworks. Positions and secures steel bars in concrete forms to reinforce concrete.

Ironworker Foreperson - D.O.T. 801.134-010

Supervises and coordinates activities of workers engaged in placing reinforcing steel.

LABORERS**Blaster - D.O.T. 859.261-010**

Assembles, plants, and detonates charges of industrial explosives to loosen earth, rock, stumps, or to demolish structures.

Wagon Driller - D.O.T. 930.382-010

Sets up and operates self-propelled or truck-mounted drilling machine to bore blasting holes in overburden at strip mine, open pit, quarry, or construction site.

Fence Erector - D.O.T. 869.684-022

Erects and repairs wooden or metal fences and fence gates around industrial establishments, residences, or farms, using power tools and hand tools.

General Laborer - D.O.T. 869.664-014

Works in a utility capacity by transferring from one task to another where demands require.

Sandblaster - D.O.T. 503.687-010

Directs blast of abrasive-laden compressed air or water from nozzle against metal or hard composition objects to remove adhering material and to impart even finish.

Hod Carrier - D.O.T. 869.687-026

Mixes, carries, and distributes mortar and block or bricks to bricklayers.

Water Well Laborer - D.O.T. 930.666-010

Assists water well driller on rotary or cable tool rig.

LANDSCAPING**Landscape Laborer - D.O.T. 408.687-014**

Moves soil, equipment, and materials, digs holes, and performs duties to assist landscaper.

Lawn Sprinkler Installer - D.O.T. 869.684-030

Installs underground lawn sprinkler systems: lays out tubing according to sketch, digs trenches, connects lengths of tubing, and installs control mechanisms for automatic operation.

OPERATING ENGINEERS**Asphalt Distributor Tender - D.O.T. 853.665-010**

Tends bituminous distributor on rear of road-oiling truck that sprays tar, asphalt, road oils, and emulsions over highways, streets, and parking areas.

Asphalt Paving Foreperson - D.O.T. 853.133-010

Supervises and coordinates activities of workers engaged in spreading, rolling, and tamping asphalt.

Asphalt Paving Machine Operator - D.O.T. 853.663-010

Operates machine that spreads and levels hot-bituminous paving material on subgrade of highways and streets.

Backhoe Operator - D.O.T. 850.683-030

Operates power driven machine equipped with movable shovel to excavate or move dirt, rock, sand, and other material.

Bulldozer Operator - D.O.T. 850.683-010

Operates tractor equipped with concave blade to gouge out, level, and distribute earth preparatory to constructing roads and buildings.

Concrete Paving Machine Operator - D.O.T. 853.663-014

Operates concrete paving machine to spread and smooth freshly poured concrete, as well as attachments such as spreader boxes and joint machines.

Crane Operator - D.O.T. 921.663-058

Operates diesel, gasoline, or electric powered crane mounted on crawler treads to lift and move material, equipment, and objects.

Fork Truck Operator - D.O.T. 921.683-050

Operates diesel, gasoline, or electric powered industrial truck equipped with lifting devices, such as forklift, clamps, elevating platform, to push, pull, lift, stack, or move products, equipment, or materials.

Front End Loader Operator - D.O.T. 921.683-042

Operates straight or articulated rubber-tired type vehicle equipped with front-mounted hydraulically powered bucket.

Motor Grader Operator - D.O.T. 850.663-022

Operates self-propelled grader to spread and level dirt, gravel, and stone to grade specifications in construction and maintenance of earthwork structures.

Oiler - D.O.T. 699.687-018

Oils and greases moving parts of friction surfaces of mechanical equipment, such as shaft and motor bearings, sprockets, drive chains, gears, and pulleys.

Plant Operator - D.O.T. 570.682-014

Operates and maintains concrete, asphalt, or sand and gravel plant (including travel plants) to batch, crush, or segregate materials.

Road Roller Operator - D.O.T. 859.683-030

Drives heavy road rolling machine (road roller) to compact earth fills, subgrades, flexible base and bituminous surface to grade specifications.

Scraper Operator - D.O.T. 850.683-038

Operates tractor drawn or self-propelled scraper to haul, and grade earth on construction sites.

Truck Crane Operator - D.O.T. 921.663-062

Operates gasoline or diesel powered crane mounted on a specially constructed truck chassis to lift and move material and objects.

Water Well Driller - D.O.T. 859.362-010

Sets up and operates portable drilling rig to drill water wells for domestic, irrigation or industrial use. May operate either a cable tool or rotary drill.

PAINTERS**Floor Layer - D.O.T. 864.481-010**

Applies blocks, strips or sheets of shock-absorbing, sound-deadening, or decorative covering to floors, walls, and cabinets.

Glazier - D.O.T. 856.381-010

Installs glass in windows, skylights, stove fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Painting Foreperson - D.O.T. 840.131-010

Supervises and coordinates activities of workers engaged in applying protective and decorative products.

Painter (including Paperhangers) - D.O.T. 840.381-010

Sprays, brushes, or rolls coats of paint, enamel, varnish, stain, or lacquer to decorate and protect interior or exterior surfaces, trimmings and fixtures of buildings, and other surfaces. May also hang wallpaper and other wall coverings using hand tools.

Taper - D.O.T. 842.664-010

Seals joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

PLUMBERS**Plumber and Pipefitter Foreperson - D.O.T. 862.131-018**

Supervises and coordinates activities of workers engaged in plumbing and pipefitting.

Plumber and Pipefitter - D.O.T. 862.381-030

Assembles, installs, removes, maintains, and repairs pipes, fittings, fixtures, and equipment of heating, plumbing, gas distribution, steam, refrigeration, air-conditioning, water, and drainage systems, and the controls of these systems in utility, commercial, and industrial settings.

Sprinkler Fitter Foreperson - D.O.T. 862.131-010

Supervises and coordinates activities of workers engaged in sprinkler fitting.

Sprinkler Fitters (includes Fire Sprinkler Fitters) - D.O.T. 862.381-018

Lays out, fabricates, assembles, installs, dismantles, removes, and repairs pipes, fittings, appurtenances, and equipment pertaining thereto, of all fire protection and fire control systems. Includes tanks, underground pumps, and overhead piping systems containing water, air, chemical, foam, CO-2, and Cardox used in connection with fire sprinkler systems.

ROOFERS**Roofer Foreperson - D.O.T. 866.131-010**

Supervises and coordinates activities of workers engaged in roofing.

Roofer - D.O.T. 866.381-010

Covers roofs with roofing materials, other than sheet metal, such as composition shingles or sheets, wood shingles, or asphalt and gravel to waterproof roofs.

SHEET METAL WORKERS**Sheet Metal Foreperson - D.O.T. 809.130-014**

Supervises and coordinates activities of workers engaged in fabrication and assembly of sheet metal products.

Sheet Metal Worker - D.O.T. 804.281-010

Fabricates, assembles, installs, and repairs sheet metal products and equipment, such as control boxes, drainpipes, ventilators, furnace casings and rain gutters, according to job order specifications.

TEAMSTERS

Dump Truck Driver - D.O.T. 902.683-010

Drives truck equipped with dump body to transport and dump loose materials, such as sand, gravel, crushed rock, etc.

Heavy Truck Driver - D.O.T. 905.663-014

Drives truck with capacity of more than 3 tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

Light Truck Driver - D.O.T. 906.683-022

Drives truck with capacity of less than three tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

Road Oiling Truck Driver - D.O.T. 853.663-018

Drives and operates truck equipped with tank to spray oil or bituminous emulsions on road surfaces.

Tractor Trailer Truck Driver - D.O.T. 904.383-010

Drives diesel or gasoline truck powered tractor trailer combination, usually long distances, to transport and deliver products, livestock, or materials in loose, liquid or packaged form.

Warehouse Worker - D.O.T. 922.687-058

Receives, stores, and distributes material, tools equipment, and products within establishments.

Water Truck Driver - D.O.T. 905.683-010

Drives tank truck to transport water for construction projects or to provide water for use in drilling shallow boreholes on petroleum prospecting projects.

PRELIMINARY RATES -do not use for bidding

HEAT AND FROST INSULATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 2	\$20.17	\$2.79	\$3.16	\$0.00 U	\$0.12
District 3	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 4	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 5	\$20.69 U	\$2.79	\$3.16 U	\$0.00 U	\$0.11
District 6	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 7	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 8	\$20.69 U	\$2.79	\$3.16	\$0.00 U	\$0.12
District 9	\$20.69 U	\$2.79 U	\$3.16 U	\$0.00 U	\$0.12 U
District 10	\$20.69 U	\$2.79	\$3.16	\$0.00 U	\$0.12

Travel

All Districts

0-20 mi. free zone

21-30 mi. \$7/day

31-40 mi. \$10/day

41-50 mi. \$14/day

51-60 mi. \$20/day

61-70 mi. \$30/day

**Per

Diem

\$47/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ASBESTOS REMOVAL WORKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ASBESTOS REMOVAL FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$14.39 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$14.39 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BOILERMAKING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 2	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 3	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 4	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 5	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 6	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 7	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 8	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 9	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 10	\$22.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U

Travel

All Districts

0-70 mi. free zone

70-120 mi. \$16/day

120 + mi. \$.50/mi.

**Per

Diem

\$28/day 120 + mi.

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BOILERMAKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 2	\$20.34	\$3.45	\$4.50	\$1.30	\$0.56
District 3	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 4	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 5	\$20.34	\$3.45	\$4.50	\$1.30	\$0.56
District 6	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 7	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 8	\$20.34	\$3.45	\$4.50	\$1.30	\$0.56
District 9	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U
District 10	\$20.34 U	\$3.45 U	\$4.50 U	\$1.30 U	\$0.56 U

Travel

All Districts

0-70 mi. free zone

70-120 mi. \$16/day

120 + mi. \$.50/mi.

**Per

Diem

\$28/day 120 + mi.

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

TILE SETTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$18.65 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$16.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$18.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 7	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 9	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 10	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
Travel Districts 1 & 2		Travel District 3	Travel District 4	Travel District 5	
0-25 mi. free zone		0-40 mi. free zone	0-25 mi. free zone	0-20 mi. free zone	
25-34 mi. \$7/day		40-60 mi. \$10/day	25-85 mi. \$.35/mi.	21-40 mi. \$9.25/day	
35-59 mi. \$14/day		60-90 mi. \$25/day	Over 85 mi. \$30/day	41-60 mi. \$18.50/day	
60-89 mi. \$27/day		Over 90 mi. \$30/day	**Per	Over 60 mi. \$28/day	
Over 90 mi. \$35/day		**Per	Diem	**Per	
**Per		Diem	\$30/day	Diem	
Diem		\$30/day		\$28/day	
\$35/day					
Travel Districts 6-10					
0-20 mi. free zone					
21-35 mi. \$17/day					
36-55 mi. \$22/day					
Over 55 mi. \$40/day					
**Per					
Diem					
\$40/day					

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BRICKLAYER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$21.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$21.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$19.95 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$19.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$19.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 7	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 9	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 10	\$20.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U

Travel Districts 1 & 2

0-25 mi. free zone
25-34 mi. \$7/day
35-59 mi. \$14/day
60-89 mi. \$27/day
Over 90 mi. \$35/day
****Per
Diem
\$35/day**

Travel District 3

0-40 mi. free zone
40-60 mi. \$10/day
60-90 mi. \$25/day
Over 90 mi. \$30/day
****Per
Diem
\$30/day**

Travel District 4

0-25 mi. free zone
25-85 mi. \$.35/mi.
Over 85 mi. \$30/day
****Per
Diem
\$30/day**

Travel District 5

0-20 mi. free zone
21-40 mi. \$9.25/day
41-60 mi. \$18.50/day
Over 60 mi. \$28/day
****Per
Diem
\$28/day**

Travel Districts 6-10

0-20 mi. free zone
21-35 mi. \$17/day
36-55 mi. \$22/day
Over 55 mi. \$40/day
****Per
Diem
\$40/day**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BRICKLAYER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$18.95 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$18.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$18.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$18.37 U	\$3.15 U	\$1.64	\$0.00 U	\$0.33 U
District 7	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$18.37 U	\$3.01	\$2.50	\$0.00 U	\$0.33
District 9	\$18.37 U	\$3.06	\$2.50 U	\$0.00 U	\$0.33
District 10	\$16.00	\$3.15	\$1.82	\$0.00 U	\$0.33

**Travel
Districts 1 & 2**
0-25 mi. free zone
25-34 mi. \$7/day
35-59 mi. \$14/day
60-89 mi. \$27/day
Over 90 mi. \$35/day
****Per
Diem
\$35/day**

**Travel
District 3**
0-40 mi. free zone
40-60 mi. \$10/day
60-90 mi. \$25/day
Over 90 mi. \$30/day
****Per
Diem
\$30/day**

**Travel
District 4**
0-25 mi. free zone
25-85 mi. \$.35/mi.
Over 85 mi. \$30/day
****Per
Diem
\$30/day**

**Travel
District 5**
0-20 mi. free zone
21-40 mi. \$9.25/day
41-60 mi. \$18.50/day
Over 60 mi. \$28/day
****Per
Diem
\$28/day**

**Travel
Districts 6-10**
0-20 mi. free zone
21-35 mi. \$17/day
36-55 mi. \$22/day
Over 55 mi. \$40/day
****Per
Diem
\$40/day**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

STONEMASON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 2	\$19.36 U	\$3.05 U	\$2.50 U	\$0.00 U	\$0.00 U
District 3	\$18.95 U	\$3.15 U	\$3.00 U	\$0.00 U	\$0.19 U
District 4	\$16.50 U	\$3.15 U	\$2.10 U	\$0.00 U	\$0.19 U
District 5	\$18.95 U	\$3.15 U	\$1.00 U	\$0.00 U	\$0.00 U
District 6	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 7	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 8	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 9	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U
District 10	\$18.37 U	\$3.15 U	\$2.50 U	\$0.00 U	\$0.33 U

Travel Districts 1 & 2

0-25 mi. free zone
25-34 mi. \$7/day
35-59 mi. \$14/day
60-89 mi. \$27/day
Over 90 mi. \$35/day
****Per
Diem
\$35/day**

Travel District 3

0-40 mi. free zone
40-60 mi. \$10/day
60-90 mi. \$25/day
Over 90 mi. \$30/day
****Per
Diem
\$30/day**

Travel District 4

0-25 mi. free zone
25-85 mi. \$.35/mi.
Over 85 mi. \$30/day
****Per
Diem
\$30/day**

Travel District 5

0-20 mi. free zone
21-40 mi. \$9.25/day
41-60 mi. \$18.50/day
Over 60 mi. \$28/day
****Per
Diem
\$28/day**

Travel Districts 6-10

0-20 mi. free zone
21-35 mi. \$17/day
36-55 mi. \$22/day
Over 55 mi. \$40/day
****Per
Diem
\$40/day**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CARPENTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.10	\$1.41	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$14.64	\$2.09	\$1.93	\$0.95	\$0.10 U
District 3	\$14.83	\$2.19	\$2.42	\$1.77	\$0.12 U
District 4	\$14.26	\$2.06	\$2.00	\$0.98	\$0.10 U
District 5	\$13.36	\$1.94	\$1.51	\$1.00 U	\$0.10 U
District 6	\$13.77	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$13.44	\$1.75	\$1.00	\$0.52	\$0.10 U
District 8	\$14.12	\$2.00	\$1.94	\$0.97	\$0.10
District 9	\$12.94	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$14.11	\$1.61	\$2.00 U	\$1.00 U	\$0.10 U

**Travel
Districts 1 & 2**
0-15 mi. free zone
15-30 mi. \$.75/hr.
30-50 mi. \$1.00/hr.
Over 50 mi. \$1.50/hr.
****Per
Diem**

**Travel
District 3**
0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$20/day
****Per
Diem**

**Travel
District 4**
0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$25/day
****Per
Diem**

**Travel
Districts 5 & 6**
0-15 mi. free zone
15-30 mi. \$.65/hr.
30-50 mi. \$.85/hr.
Over 50 mi. \$1.25/hr.
****Per
Diem**

**Travel
Districts 7-10**
0-30 mi. free zone
30-60 mi. \$2.20/hr.
Over 60 mi. \$3.70/hr.
****Per
Diem**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CARPENTER FOREPERSON

	Prevailing Wage Rate		Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.00 U		\$1.00	\$0.73	\$1.00 U	\$0.10 U
District 2	\$16.61		\$2.09	\$2.00 U	\$1.00 U	\$0.10 U
District 3	\$16.68		\$2.21	\$2.47	\$1.77	\$0.12 U
District 4	\$15.31 U		\$2.06	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$15.55 U		\$1.94	\$1.51	\$1.00 U	\$0.10 U
District 6	\$15.55 U		\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$15.35 U		\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$15.97 U		\$2.10 U	\$2.00 U	\$0.97	\$0.10 U
District 9	\$15.97 U		\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$15.97 U		\$1.83	\$2.00 U	\$1.00 U	\$0.10 U

Travel Districts 1 & 2

0-15 mi. free zone
15-30 mi. \$.75/hr.
30-50 mi. \$1.00/hr.
Over 50 mi. \$1.50/hr.

****Per
Diem**

Travel District 3

0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$20/day

****Per
Diem**

Travel District 4

0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$25/day

****Per
Diem**

Travel Districts 5 & 6

0-15 mi. free zone
15-30 mi. \$.65/hr.
30-50 mi. \$.85/hr.
Over 50 mi. \$1.25/hr.

****Per
Diem**

Travel Districts 7-10

0-30 mi. free zone
30-60 mi. \$2.20/hr.
Over 60 mi. \$3.70/hr.

****Per
Diem**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CUT OFF SAW OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.25 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$16.25 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 3	\$15.21 U	\$2.35 U	\$2.60 U	\$2.00 U	\$0.12 U
District 4	\$14.56 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 6	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$14.60 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

Travel
Districts 1 & 2
 0-15 mi. free zone
 15-30 mi. \$.75/hr.
 30-50 mi. \$1.00/hr.
 Over 50 mi. \$1.50/hr.
****Per**
Diem

Travel
District 3
 0-15 mi. free zone
 15-25 mi. \$10/day
 25-50 mi. \$15/day
 Over 50 mi. \$20/day
****Per**
Diem

Travel
District 4
 0-15 mi. free zone
 15-25 mi. \$10/day
 25-50 mi. \$15/day
 Over 50 mi. \$25/day
****Per**
Diem

Travel
Districts 5 & 6
 0-15 mi. free zone
 15-30 mi. \$.65/hr.
 30-50 mi. \$.85/hr.
 Over 50 mi. \$1.25/hr.
****Per**
Diem

Travel
Districts 7-10
 0-30 mi. free zone
 30-60 mi. \$2.20/hr.
 Over 60 mi. \$3.70/hr.
****Per**
Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

DRYWALL APPLICATOR FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 2	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 3	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 4	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 5	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 6	\$15.55 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 8	\$15.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 10	\$15.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
Travel Districts 1, 2, 3, 4, 5, 7, 9 0-10 mi. free zone Over 10 mi. \$.20/mi. **Per Diem \$32/day		Travel District 6 0-15 mi. free zone 15-30 mi. \$.65/hr. 30-50 mi. \$.85/hr. Over 50 mi. \$1.25/hr. **Per Diem		Travel Districts 8 & 10 0-30 mi. free zone 30-60 mi. \$.220/hr. Over 60 mi. \$3.70/hr. **Per Diem	

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

DRYWALL APPLICATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 2	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 3	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 4	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 5	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 6	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 8	\$11.00	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 10	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

Travel

Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone

Over 10 mi. \$.20/mi.

****Per**

Diem

\$32/day

Travel

District 6

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

****Per**

Diem

Travel

Districts 8 & 10

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

****Per**

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

MILLWRIGHT

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.50 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$17.50	\$2.35	\$2.00	\$1.00 U	\$0.10
District 3	\$20.00 U	\$2.35 U	\$2.60 U	\$2.00 U	\$0.12 U
District 4	\$15.56 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$15.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 6	\$15.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$15.70 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$19.97	\$2.10 U	\$2.00 U	\$1.00	\$0.10
District 9	\$20.00 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$20.00 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

Travel Districts 1 & 2

0-15 mi. free zone
15-30 mi. \$.75/hr.
30-50 mi. \$1.00/hr.
Over 50 mi. \$1.50/hr.

****Per
Diem**

Travel District 3

0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$20/day

****Per
Diem**

Travel District 4

0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$25/day

****Per
Diem**

Travel Districts 5 & 6

0-15 mi. free zone
15-30 mi. \$.65/hr.
30-50 mi. \$.85/hr.
Over 50 mi. \$1.25/hr.

****Per
Diem**

Travel Districts 7-10

0-30 mi. free zone
30-60 mi. \$2.20/hr.
Over 60 mi. \$3.70/hr.

****Per
Diem**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SIDER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.25 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 2	\$16.25 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 3	\$15.21 U	\$2.35 U	\$2.60 U	\$2.00 U	\$0.12 U
District 4	\$14.56 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 5	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 6	\$14.80 U	\$2.35 U	\$2.00 U	\$1.00 U	\$0.10 U
District 7	\$14.60 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 8	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 9	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U
District 10	\$14.97 U	\$2.10 U	\$2.00 U	\$1.00 U	\$0.10 U

Travel
Districts 1 & 2
0-15 mi. free zone
15-30 mi. \$.75/hr.
30-50 mi. \$1.00/hr.
Over 50 mi. \$1.50/hr.
****Per**
Diem

Travel
District 3
0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$20/day
****Per**
Diem

Travel
District 4
0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$25/day
****Per**
Diem

Travel
Districts 5 & 6
0-15 mi. free zone
15-30 mi. \$.65/hr.
30-50 mi. \$.85/hr.
Over 50 mi. \$1.25/hr.
****Per**
Diem

Travel
Districts 7-10
0-30 mi. free zone
30-60 mi. \$2.20/hr.
Over 60 mi. \$3.70/hr.
****Per**
Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

PILE DRIVER

	Prevailing Wage Rate		Health/ Welfare		Pension	*Vacation	Training			
District 1	\$16.50	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 2	\$16.50	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 3	\$18.50	U	\$2.35	U	\$2.60	U	\$2.00	U	\$0.12	U
District 4	\$15.41	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 5	\$14.75		\$1.75		\$1.00		\$1.00	U	\$0.10	U
District 6	\$15.05	U	\$2.35	U	\$2.00	U	\$1.00	U	\$0.10	U
District 7	\$14.95	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U
District 8	\$18.50	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U
District 9	\$18.50	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U
District 10	\$18.50	U	\$2.10	U	\$2.00	U	\$1.00	U	\$0.10	U

Travel Districts 1 & 2

0-15 mi. free zone
15-30 mi. \$.75/hr.
30-50 mi. \$1.00/hr.
Over 50 mi. \$1.50/hr.

****Per
Diem**

Travel District 3

0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$20/day

****Per
Diem**

Travel Districts 4, 5, 6

0-15 mi. free zone
15-25 mi. \$10/day
25-50 mi. \$15/day
Over 50 mi. \$25/day

****Per
Diem**

Travel Districts 7-10

0-30 mi. free zone
30-60 mi. \$2.20/hr.
Over 60 mi. \$3.70/hr.

****Per
Diem**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CONCRETING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 2	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 3	\$18.20 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 4	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 5	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 6	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 7	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 8	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 9	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 10	\$17.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.75/hr.

30-50 mi. \$.95/hr.

Over 50 mi. \$1.35/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CEMENT MASON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.15	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 2	\$13.43	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 3	\$16.69	\$2.80	\$1.80	\$0.00 U	\$0.10
District 4	\$14.74	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 5	\$11.33	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 6	\$14.51	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 7	\$16.03 U	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 8	\$13.46	\$2.80 U	\$1.80 U	\$0.00 U	\$0.10 U
District 9	\$11.07	\$1.19	\$1.80 U	\$0.00 U	\$0.10 U
District 10	\$9.46	\$1.82	\$1.03	\$0.00 U	\$0.10 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.75/hr.

30-50 mi. \$.95/hr.

Over 50 mi. \$1.35/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

PLASTERER

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 2	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 3	\$17.20	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 4	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 5	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 6	\$10.81		\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 7	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 8	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 9	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U
District 10	\$16.03	U	\$2.80	U	\$1.80	U	\$0.00	U	\$0.10 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.75/hr.

30-50 mi. \$.95/hr.

Over 50 mi. \$1.35/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

COMMUNICATIONS TECHNICIAN

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.27	\$2.39	\$1.47	\$0.00 U	\$0.16 U
District 2	\$15.44	\$2.39	\$1.50 U	\$0.00 U	\$0.16 U
District 3	\$16.00 U	\$2.00 U	\$0.20 U	\$0.00 U	\$0.00 U
District 4	\$16.00 U	\$2.00 U	\$0.20 U	\$0.00 U	\$0.00 U
District 5	\$12.36	\$0.90	\$0.20 U	\$0.00 U	\$0.00 U
District 6	\$16.00 U	\$2.00 U	\$0.20 U	\$0.00 U	\$0.00 U
District 7	\$16.47 U	\$2.52 U	\$1.50 U	\$0.00 U	\$0.16 U
District 8	\$16.46	\$2.41	\$1.50 U	\$0.00 U	\$0.16 U
District 9	\$16.47 U	\$2.52 U	\$1.50 U	\$0.00 U	\$0.16 U
District 10	\$16.47 U	\$2.52 U	\$1.50 U	\$0.00 U	\$0.16 U

Travel

Districts 1, 2, 7-10

Expenses + room and board - \$52/day limit

****Per**

Diem

Travel

Districts 3-6

0-50 mi. free zone

Over 50 mi. \$16/day + \$.26/mi.

****Per**

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401-(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ELECTRICIAN FOREPERSON

	Prevailing									
	Wage		Health/		Pension		*Vacation		Training	
	Rate		Welfare							
District 1	\$23.18	U	\$2.52	U	\$3.30	U	\$0.00	U	\$0.23	U
District 2	\$23.18	U	\$2.52	U	\$3.30	U	\$0.00	U	\$0.23	U
District 3	\$21.62		\$2.44		\$2.80	U	\$0.71	U	\$0.19	U
District 4	\$22.25		\$2.64	U	\$2.70	U	\$0.00	U	\$0.18	U
District 5	\$22.30		\$2.64	U	\$2.70	U	\$0.00	U	\$0.18	U
District 6	\$20.71		\$2.52	U	\$2.40	U	\$0.00	U	\$0.25	U
District 7	\$22.62	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.18	U
District 8	\$22.61		\$2.52		\$3.64	U	\$0.00	U	\$0.33	U
District 9	\$22.61	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.33	U
District 10	\$22.61	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.33	U

Travel
Districts 1 & 2
 0-10 mi. free zone
 10-45 mi. \$.45/mi.
 Over 45 mi. \$.45/day
****Per**
Diem
 \$.45/day

Travel
District 3
 0-10 mi. free zone
 10-55 mi. \$.33/mi.
 Over 55 mi. \$.34/day
****Per**
Diem
 \$.34/day

Travel
Districts 4, 5, 7,
 0-8 mi. free zone
 8-50 mi. \$.34/mi.
 Over 50 mi. \$.34/day
****Per**
Diem
 \$.34/day

Travel
Districts 6, 8, 10
 0-18 mi. free zone
 18-60 mi. \$.33/mi.
 Over 60 mi. \$.38/day
****Per**
Diem
 \$.38/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ELECTRICIAN

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.29	\$2.29	\$3.30 U	\$0.00 U	\$0.16
District 2	\$21.25	\$2.35	\$3.30 U	\$0.00 U	\$0.18
District 3	\$19.93	\$2.42	\$2.80 U	\$0.62 U	\$0.16 U
District 4	\$20.08	\$2.38	\$2.70 U	\$0.00 U	\$0.17 U
District 5	\$19.88	\$2.38	\$2.70 U	\$0.00 U	\$0.17 U
District 6	\$18.36	\$2.05	\$2.40 U	\$0.00 U	\$0.15
District 7	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
District 8	\$20.78	\$2.47	\$3.64 U	\$0.00 U	\$0.31
District 9	\$20.97	\$2.49	\$3.57	\$0.00 U	\$0.28
District 10	\$21.13	\$2.52	\$3.64 U	\$0.00 U	\$0.17

Travel
Districts 1 & 2
0-10 mi. free zone
10-45 mi. \$.45/mi.
Over 45 mi. \$.45/day
****Per**
Diem
\$.45/day

Travel
District 3
0-10 mi. free zone
10-55 mi. \$.33/mi.
Over 55 mi. \$.34/day
****Per**
Diem
\$.34/day

Travel
Districts 4, 5, 7,
0-8 mi. free zone
8-50 mi. \$.34/mi.
Over 50 mi. \$.34/day
****Per**
Diem
\$.34/day

Travel
Districts 6, 8, 10
0-18 mi. free zone
18-60 mi. \$.33/mi.
Over 60 mi. \$.38/day
****Per**
Diem
\$.38/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ELEVATOR CONSTRUCTOR/REPAIRER

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 2	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 3	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 4	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 5	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 6	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 7	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 8	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 9	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U
District 10	\$23.14	U	\$4.33	U	\$2.46	U	\$1.85	U	\$0.15 U

Travel

All Districts

0-25 mi. \$12.19/day

25-35 mi. \$24.38/day

Over 35 mi. \$33/day

**Per

Diem

\$33/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BUILDING AUTOMATION CONTROLS ELECTRICIAN

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$21.66	U	\$2.52	U	\$3.30	U	\$0.00	U	\$0.22 U
District 2	\$21.66	U	\$2.52	U	\$3.30	U	\$0.00	U	\$0.22 U
District 3	\$20.52	U	\$2.64	U	\$2.80	U	\$0.62	U	\$0.16 U
District 4	\$21.13	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.17 U
District 5	\$21.13	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.17 U
District 6	\$19.89	U	\$2.52	U	\$2.40	U	\$0.00	U	\$0.25 U
District 7	\$21.13	U	\$2.64	U	\$2.70	U	\$0.00	U	\$0.17 U
District 8	\$21.13	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.32 U
District 9	\$21.13	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.32 U
District 10	\$21.13	U	\$2.52	U	\$3.64	U	\$0.00	U	\$0.32 U

Travel
Districts 1 & 2
0-10 mi. free zone
10-45 mi. \$.45/mi.
Over 45 mi. \$.45/day
****Per**
Diem
\$.45/day

Travel
District 3
0-10 mi. free zone
10-55 mi. \$.33/mi.
Over 55 mi. \$.34/day
****Per**
Diem
\$.34/day

Travel
Districts 4, 5, 7,
0-8 mi. free zone
8-50 mi. \$.34/mi.
Over 50 mi. \$.34/day
****Per**
Diem
\$.34/day

Travel
Districts 6, 8, 10
0-18 mi. free zone
18-60 mi. \$.33/mi.
Over 60 mi. \$.38/day
****Per**
Diem
\$.38/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

FIBER-OPTICS ELECTRICIAN

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$21.66 U	\$2.52 U	\$3.30 U	\$0.00 U	\$0.22 U
District 2	\$21.66 U	\$2.52 U	\$3.30 U	\$0.00 U	\$0.22 U
District 3	\$20.52 U	\$2.64 U	\$2.80 U	\$0.62 U	\$0.16 U
District 4	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
District 5	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
District 6	\$19.89 U	\$2.52 U	\$2.40 U	\$0.00 U	\$0.25 U
District 7	\$21.13 U	\$2.64 U	\$2.70 U	\$0.00 U	\$0.17 U
District 8	\$21.13 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.32 U
District 9	\$21.13 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.32 U
District 10	\$21.13 U	\$2.52 U	\$3.64 U	\$0.00 U	\$0.32 U

Travel
Districts 1 & 2
0-10 mi. free zone
10-45 mi. \$.45/mi.
Over 45 mi. \$.45/day
****Per**
Diem
\$.45/day

Travel
District 3
0-10 mi. free zone
10-55 mi. \$.33/mi.
Over 55 mi. \$.34/day
****Per**
Diem
\$.34/day

Travel
Districts 4, 5, 7,
0-8 mi. free zone
8-50 mi. \$.34/mi.
Over 50 mi. \$.34/day
****Per**
Diem
\$.34/day

Travel
Districts 6, 8, 10
0-18 mi. free zone
18-60 mi. \$.33/mi.
Over 60 mi. \$.38/day
****Per**
Diem
\$.38/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

IRONWORKER-STRUCTURAL STEEL, REBAR PLACER

	Prevailing		Health/		Pension		*Vacation		Training	
	Wage		Welfare							
	Rate									
District 1	\$19.82	U	\$3.25	U	\$3.30	U	\$3.00	U	\$0.45	U
District 2	\$18.87		\$2.73		\$3.30	U	\$0.00	U	\$0.45	U
District 3	\$17.75	U	\$2.26		\$3.50	U	\$3.00	U	\$0.45	U
District 4	\$17.75	U	\$2.26		\$3.50	U	\$3.00	U	\$0.45	U
District 5	\$17.75	U	\$2.26		\$3.50	U	\$3.00	U	\$0.45	U
District 6	\$17.75	U	\$2.26		\$3.50	U	\$3.00	U	\$0.45	U
District 7	\$17.75	U	\$2.26	U	\$3.50	U	\$3.00	U	\$0.45	U
District 8	\$17.11		\$2.23		\$3.50	U	\$3.00	U	\$0.45	U
District 9	\$17.75	U	\$2.26	U	\$3.50	U	\$3.00	U	\$0.45	U
District 10	\$17.75	U	\$2.26	U	\$3.50	U	\$3.00	U	\$0.45	U

Travel

Districts 1 & 2

0-45 mi. free zone

45-60 mi. \$18/day

Over 60 mi. \$35/day

****Per**

Diem

\$35/day

Travel

Districts 3-10

Over 60 mi. \$30/day

****Per**

Diem

\$30/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

IRONWORKER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.57 U	\$3.25 U	\$3.30 U	\$3.00 U	\$0.45 U
District 2	\$21.51	\$3.25	\$3.30	\$0.00 U	\$0.45 U
District 3	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 4	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 5	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 6	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 7	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 8	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 9	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U
District 10	\$19.50 U	\$2.26 U	\$3.50 U	\$3.00 U	\$0.45 U

Travel

Districts 1 & 2

0-45 mi. free zone

45-60 mi. \$18/day

Over 60 mi. \$35/day

****Per**

Diem

\$35/day

Travel

Districts 3-10

Over 60 mi. \$30/day

****Per**

Diem

\$30/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BLASTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

WAGON DRILLER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

FENCE ERECTOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.05	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$8.42	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

GENERAL LABORER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.61	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$11.96	\$2.19	\$1.29	\$0.50 U	\$0.17
District 3	\$12.30	\$2.30 U	\$1.45	\$0.95 U	\$0.19
District 4	\$11.50	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$10.18	\$1.72	\$1.18	\$0.50 U	\$0.25 U
District 6	\$11.04	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$10.52	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$10.87	\$1.89	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$11.51	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$11.61	\$1.75	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SANDBLASTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

HOD CARRIER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$14.60 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$14.31	\$2.30 U	\$1.45	\$0.50 U	\$0.18
District 3	\$13.19	\$2.30 U	\$1.51	\$0.95 U	\$0.21
District 4	\$14.54	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$14.60 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.12	\$2.30 U	\$1.36	\$0.50 U	\$0.25 U
District 7	\$14.60 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$12.24	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$14.60 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$14.60 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

WATER WELL LABORER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$8.40	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$8.88	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

LANDSCAPE LABORER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$8.25	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

LAWN SPRINKLER INSTALLER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$10.01	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 2	\$7.23	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 3	\$13.89 U	\$2.30 U	\$1.55 U	\$0.95 U	\$0.25 U
District 4	\$10.19	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 5	\$9.06	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 6	\$11.23	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 7	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 8	\$9.29	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 9	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U
District 10	\$13.89 U	\$2.30 U	\$1.55 U	\$0.50 U	\$0.25 U

Travel

All Districts

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.85/hr.

Over 50 mi. \$1.25/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ASPHALT DISTRIBUTOR TENDER

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 2	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 3	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 4	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 5	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 6	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 7	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 8	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 9	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 10	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ASPHALT PAVING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$18.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates

PRELIMINARY RATES *-do not use for bidding*

ASPHALT PAVING MACHINE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BACKHOE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.09	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$16.02	\$1.69	\$1.11	\$0.54	\$0.20 U
District 3	\$16.35	\$2.32 U	\$1.25	\$1.00 U	\$0.20 U
District 4	\$16.69	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20
District 5	\$13.28	\$1.75	\$1.00	\$1.00 U	\$0.20 U
District 6	\$13.56	\$1.99	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$15.52	\$2.32 U	\$1.80 U	\$0.79	\$0.20 U
District 9	\$12.23	\$1.03	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

BULLDOZER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.63	\$0.92	\$0.20
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$13.83	\$1.57	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$1.91	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CONCRETE PAVING MACHINE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

CRANE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.80 U	\$2.32	\$1.80 U	\$1.00	\$0.20
District 4	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

FORK TRUCK OPERATOR

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 2	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 3	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 4	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 5	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 6	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 7	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 8	\$16.50		\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 9	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U
District 10	\$16.63	U	\$2.32	U	\$1.80	U	\$1.00	U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

FRONT END LOADER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$15.44	\$2.32 U	\$1.07	\$0.64	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$15.53	\$2.05	\$1.80 U	\$0.72	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.12	\$2.32 U	\$1.80 U	\$0.96	\$0.20
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

MOTOR GRADER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$10.76	\$0.91	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.10	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

OILER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$16.63 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

PLANT OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.80 U	\$2.32	\$1.80	\$1.00	\$0.20
District 5	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.80 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ROAD ROLLER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32	\$1.80	\$1.00	\$0.20
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$1.99	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SCRAPER OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32	\$1.80	\$1.00	\$0.20
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$9.44	\$1.01	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.07	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

TRUCK CRANE OPERATOR

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

WATER WELL DRILLER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 2	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 3	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 4	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 5	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 6	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 7	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 8	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 9	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U
District 10	\$17.28 U	\$2.32 U	\$1.80 U	\$1.00 U	\$0.20 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

FLOOR LAYER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 2	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 3	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 4	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 5	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 6	\$16.56 C	\$0.00	\$0.00	\$0.00	\$0.00
District 7	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 8	\$16.50	\$0.00	\$0.00	\$0.00	\$0.00
District 9	\$16.25 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.16 U
District 10	\$16.50 C	\$0.00	\$0.00	\$0.00	\$0.00

Travel

Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone

Over 10 mi. \$.20/mi.

**Per

Diem

\$32/day

Travel

Districts 6, 8, 10

0-10 mi. free zone

Over 10 mi. \$.20/mi.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

PRELIMINARY RATES *-do not use for bidding*

GLAZIER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$11.26	\$1.50	\$0.00	\$0.00	\$0.00
District 2	\$13.26	\$0.00	\$0.00	\$0.00	\$0.00
District 3	\$12.03 C	\$0.00	\$0.00	\$0.00	\$0.00
District 4	\$11.23	\$1.53 C	\$0.00	\$0.52	\$0.00
District 5	\$12.79	\$1.20	\$0.00	\$0.46 C	\$0.00
District 6	\$12.13	\$0.00	\$0.00	\$0.40 C	\$0.00
District 7	\$11.41 C	\$0.00	\$0.00	\$0.45 C	\$0.00
District 8	\$9.10	\$0.00	\$0.00	\$0.00	\$0.00
District 9	\$10.41 C	\$0.00	\$0.00	\$0.00	\$0.00
District 10	\$8.82 C	\$0.00	\$0.00	\$0.00	\$0.00

Travel
All Districts
**Per
Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

PRELIMINARY RATES *-do not use for bidding*

PAINTING FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 2	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 3	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 4	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 5	\$13.85 U	\$1.02	\$0.43	\$0.00 U	\$0.14 U
District 6	\$15.58 C	\$1.02 C	\$0.50 C	\$0.50 C	\$0.00
District 7	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 8	\$15.80 S	\$1.02 S	\$0.30 S	\$0.47 S	\$0.00
District 9	\$13.85 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.14 U
District 10	\$15.80 S	\$1.02 S	\$0.30 S	\$0.47 S	\$0.00

Travel

Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone
Over 10 mi. \$.20/mi.

**Per

Diem

\$32/day

Travel

Districts 6, 8, 10

0-10 mi. free zone
Over 10 mi. \$.20/mi.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

S - Rate listed is calculated using statewide data. There was not enough data submitted to calculate a district rate or contiguous district rate.

PRELIMINARY RATES *-do not use for bidding*

PAINTER (including paperhanger)

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$9.95	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 2	\$11.05	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 3	\$11.71	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 4	\$9.86	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 5	\$12.67	\$0.98	\$0.43	\$0.00 U	\$0.13 U
District 6	\$13.53	\$1.02 C	\$0.50 C	\$0.43 C	\$0.00
District 7	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 8	\$12.52 C	\$0.00	\$0.00	\$0.00	\$0.00
District 9	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 10	\$11.89 S	\$0.00	\$0.00	\$0.00	\$0.00

Travel Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone
Over 10 mi. \$.20/mi.

****Per
Diem**
\$32/day

Travel Districts 6, 8, 10

0-10 mi. free zone
Over 10 mi. \$.20/mi.

****Per
Diem**

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

S - Rate listed is calculated using statewide data. There was not enough data submitted to calculate a district rate or contiguous district rate.

PRELIMINARY RATES *-do not use for bidding*

TAPER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 2	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 3	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 4	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 5	\$13.35 U	\$0.73	\$0.30	\$0.00 U	\$0.13 U
District 6	\$14.90 C	\$0.73 C	\$0.28 C	\$0.50 C	\$0.00
District 7	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 8	\$15.10 S	\$0.73 S	\$0.28 S	\$0.50 S	\$0.00
District 9	\$13.35 U	\$2.05 U	\$0.70 U	\$0.00 U	\$0.13 U
District 10	\$15.10 S	\$0.73 S	\$0.28 S	\$0.50 S	\$0.00

Travel

Districts 1, 2, 3, 4, 5, 7, 9

0-10 mi. free zone

Over 10 mi. \$.20/mi.

**Per

Diem

\$32/day

Travel

Districts 6, 8, 10

0-10 mi. free zone

Over 10 mi. \$.20/mi.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

S - Rate listed is calculated using statewide data. There was not enough data submitted to calculate a district rate or contiguous district rate.

PRELIMINARY RATES *-do not use for bidding*

PLUMBER AND PIPEFITTER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$23.06 U	\$2.25 U	\$3.90 U	\$2.00 U	\$0.30 U
District 2	\$23.06 U	\$2.25 U	\$3.90 U	\$2.00 U	\$0.30 U
District 3	\$24.83	\$2.25	\$3.60	\$0.00 U	\$0.32
District 4	\$21.97	\$2.15	\$3.36	\$0.00 U	\$0.40 U
District 5	\$24.12	\$2.25 U	\$3.61	\$0.00 U	\$0.33
District 6	\$25.08 U	\$2.25 U	\$3.90 U	\$0.00 U	\$0.40 U
District 7	\$23.60 U	\$2.90 U	\$5.15 U	\$1.00 U	\$0.50 U
District 8	\$23.31	\$2.90	\$4.91	\$1.00	\$0.50
District 9	\$25.08 U	\$2.25 U	\$3.90 U	\$0.00 U	\$0.40 U
District 10	\$19.35	\$2.90 U	\$5.15 U	\$1.00 U	\$0.50 U

Travel
Districts 1 & 2
 0-20 mi. free zone
 20-50 mi. \$12.50/day
 50-75 mi. \$25/day
 Over 75 mi. \$40/day
****Per**
Diem
 \$40/day

Travel
Districts 3, 4, 5, 6, 9
 0-10 mi. free zone
 10-35 mi. \$17.50/day
 Over 35 mi. \$35/day
****Per**
Diem
 \$35/day

Travel
Districts 7, 8, 10
 0-40 mi. free zone
 Over 40 mi. \$40/day
****Per**
Diem
 \$40/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

PLUMBER AND PIPEFITTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$18.32	\$2.25 U	\$3.90 U	\$1.79	\$0.30
District 2	\$20.61	\$2.24	\$3.90 U	\$1.92	\$0.30
District 3	\$22.11	\$2.22	\$3.60	\$0.00 U	\$0.32
District 4	\$21.55	\$2.15	\$3.36	\$0.00 U	\$0.33
District 5	\$21.48	\$2.25 U	\$3.62	\$0.00 U	\$0.33
District 6	\$20.17	\$2.02	\$3.90 U	\$0.00 U	\$0.40 U
District 7	\$21.60 U	\$2.90 U	\$5.15 U	\$1.00 U	\$0.50 U
District 8	\$20.75	\$2.77	\$4.70	\$0.96	\$0.50
District 9	\$18.95	\$2.25 U	\$2.78	\$0.00 U	\$0.40
District 10	\$18.28	\$2.90	\$4.90	\$0.81	\$0.50

Travel
Districts 1 & 2
 0-20 mi. free zone
 20-50 mi. \$12.50/day
 50-75 mi. \$25/day
 Over 75 mi. \$40/day
****Per**
Diem
 \$40/day

Travel
Districts 3, 4, 5, 6, 9
 0-10 mi. free zone
 10-35 mi. \$17.50/day
 Over 35 mi. \$35/day
****Per**
Diem
 \$35/day

Travel
Districts 7, 8, 10
 0-40 mi. free zone
 Over 40 mi. \$40/day
****Per**
Diem
 \$40/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SPRINKLER FITTER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 2	\$23.50 U	\$3.40	\$2.80 U	\$0.00 U	\$0.20
District 3	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 4	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 5	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 6	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 7	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 8	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 9	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 10	\$23.50 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U

Travel

All Districts

0-60 mi. free zone

60-80 mi. \$8/day

80-100 mi. \$16/day

Over 100 mi. \$45/day

**Per

Diem

\$45/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SPRINKLER FITTER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 2	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 3	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 4	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 5	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 6	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 7	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 8	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 9	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U
District 10	\$22.00 U	\$3.40 U	\$2.80 U	\$0.00 U	\$0.20 U

Travel

All Districts

0-60 mi. free zone

60-80 mi. \$8/day

80-100 mi. \$16/day

Over 100 mi. \$45/day

**Per

Diem

\$45/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ROOFER FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$19.15 U	\$2.90 U	\$1.80 U	\$1.00 U	\$0.00 U
District 2	\$18.59	\$2.90	\$1.75	\$1.00	\$0.00 U
District 3	\$15.10 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 4	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 5	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 6	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 7	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 8	\$14.47	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 9	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 10	\$14.90 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U

Travel
Districts 1 & 2
 0-50 mi. free zone
 Over 50 mi. \$.30/hr.
****Per**
Diem
 \$38/day

Travel
District 3
 Room & board if required to stay overnight
****Per**
Diem

Travel
Districts 4-10
 0-60 mi. free zone
****Per**
Diem
 \$21/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ROOFER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$9.88	\$2.90 U	\$1.80 U	\$1.00 U	\$0.00 U
District 2	\$17.02	\$2.90	\$1.75	\$1.00 U	\$0.00 U
District 3	\$14.10 U	\$2.25 U	\$1.00	\$0.00 U	\$0.00 U
District 4	\$12.76	\$1.13	\$2.00 U	\$0.00 U	\$0.00 U
District 5	\$8.48	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 6	\$13.80 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 7	\$13.80 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U
District 8	\$11.10	\$0.39	\$2.00 U	\$0.00 U	\$0.00 U
District 9	\$11.71	\$1.40	\$2.00 U	\$0.00 U	\$0.00 U
District 10	\$13.80 U	\$2.25 U	\$2.00 U	\$0.00 U	\$0.00 U

Travel
Districts 1 & 2
 0-50 mi. free zone
 Over 50 mi. \$.30/hr.
****Per**
Diem
 \$38/day

Travel
District 3
 Room & board if required to stay overnight
****Per**
Diem

Travel
Districts 4-10
 0-60 mi. free zone
****Per**
Diem
 \$21/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SHEET METAL FOREPERSON

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 2	\$22.64	\$2.35	\$2.46	\$1.83 U	\$0.54
District 3	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 4	\$22.94 U	\$2.24	\$2.37	\$1.67	\$0.57 U
District 5	\$22.94 U	\$2.35	\$2.47	\$1.83 U	\$0.57
District 6	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 7	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 8	\$22.85	\$2.35	\$2.47	\$1.83	\$0.57 U
District 9	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 10	\$22.94 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U

Travel

All Districts

0-31 mi. free zone

0-115 mi. \$.25/mi. employer's vehicle

0-115 mi. \$.55/mi. employee's vehicle

Over 115 mi. \$.25/mi. employer's vehicle

Over 115 mi. \$.55/mi. employee's vehicle

**Per

Diem

\$30/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

SHEET METAL WORKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$12.23	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 2	\$20.73	\$2.35	\$2.46	\$1.83	\$0.54
District 3	\$20.62	\$2.35	\$2.47	\$1.83	\$0.57
District 4	\$19.82	\$2.24	\$2.37	\$1.67	\$0.57 U
District 5	\$20.57	\$2.35	\$2.47	\$1.83	\$0.57
District 6	\$19.30	\$2.35	\$2.44	\$1.83	\$0.56
District 7	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 8	\$19.56	\$2.35	\$2.47	\$1.77	\$0.57
District 9	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U
District 10	\$21.23 U	\$2.35 U	\$2.47 U	\$1.83 U	\$0.57 U

Travel

All Districts

0-31 mi. free zone

0-115 mi. \$.25/mi. employer's vehicle

0-115 mi. \$.55/mi. employee's vehicle

Over 115 mi. \$.25/mi. employer's vehicle

Over 115 mi. \$.55/mi. employee's vehicle

**Per

Diem

\$30/day

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

DUMP TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$11.98	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.32	\$2.30 U	\$0.18	\$0.60 U	\$0.00 U
District 4	\$12.13	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$12.34	\$1.75	\$1.00	\$0.60 U	\$0.00 U
District 6	\$12.79	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$8.34	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-40† (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

HEAVY TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

LIGHT TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

ROAD OILING TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

TRACTOR TRAILER TRUCK DRIVER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$8.62	\$1.00	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

PRELIMINARY RATES *-do not use for bidding*

WAREHOUSE WORKER

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 2	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 3	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 4	\$10.50	\$1.25	\$1.37	\$0.60 U	\$0.00 U
District 5	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 6	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 7	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 8	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 9	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U
District 10	\$17.44 U	\$2.30 U	\$2.00 U	\$0.60 U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi. \$3.70/hr

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates

PRELIMINARY RATES *-do not use for bidding*

WATER TRUCK DRIVER

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 2	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 3	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 4	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 5	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 6	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 7	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 8	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 9	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U
District 10	\$17.44	U	\$2.30	U	\$2.00	U	\$0.60	U	\$0.00 U

Travel

All Districts

0-30 mi. free zone

30-60 mi. \$2.20/hr.

Over 60 mi \$3.70/hr.

**Per

Diem

*Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

**Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

120 copies of this public document were published at an estimated cost of \$2.85 per copy, for a total cost of \$342.00, which includes \$342.00 for printing and \$.00 for distribution.